



**SAFE CROSSINGS**  
FOUNDATION



# ANNUAL REPORT

2025 EDITION

# Letter from our Board President

All of us are alone at times. Not only in the moments when we are physically by ourselves, but also in those times when we may be standing in a crowded room and yet feel completely alone. As adults, **we understand the weight of loneliness**. A familiar sound, a certain smell, or even a favorite food can instantly transport us back to memories that remind us of who we have lost. And yet, we also know something else, **no one can move forward alone for long**. Eventually, we must find our way back to one another.

I'm Mike Turian, Board President of Safe Crossings Foundation. For over thirty-five years, Safe Crossings has stood beside children and families navigating grief. We have persevered against loneliness with a simple but unwavering mission: **to ensure that no child grieves alone**.

Growing up in Pittsburgh, Pennsylvania, Fred Rogers was an ever-present part of my childhood. In *The World According to Mister Rogers* he is quoted as saying, "In every neighborhood, all across our country, there are good people insisting on a good start for the young, and doing something about it."

Mister Rogers is talking about you. You have been showing up for Safe Crossings Foundation as we fundraise for the kids of our neighborhood, the Puget Sound area, where 1 in 13 kids have experienced the loss of an immediate family member before they turn 18. **Your contributions of time, money, and energy throughout the year help bring us together and support incredible programs.**

Our 2025 Annual Report shares our own story of change and resilience.

Last year, our leadership changed: fellow board member, **David Cook, stepped up to be our Interim Executive Director** when our ED of many years had to step away. We are grateful for his leadership; he has stewarded us as we search for our next Executive Director.



More than **500 community members gathered at our annual luncheon** — a powerful reminder that when we come together, we push back against isolation. The room was filled not just with generosity, but with shared purpose. Because of that collective commitment, we raised critical funds that directly support programs such as Safe Crossings Program, Camp Erin, Wild Grief, and more.

Financially, Safe Crossings Foundation remains strong and responsible, stewarding every dollar with care to ensure long-term sustainability.

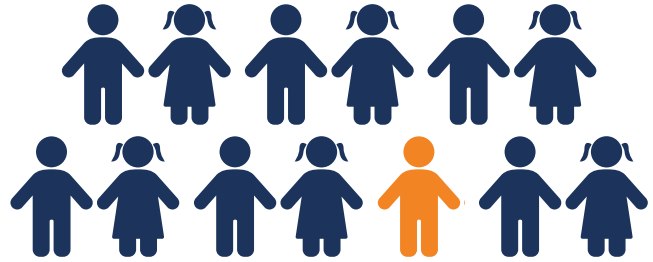
Most importantly, the stories shared in this report, of children finding their voice, of teens discovering they are not alone, of families reconnecting after profound loss, reinforce to us why this work matters.

Thank you for showing up for Safe Crossings Foundation and the children we support. Because while grief may be a solitary journey at times, together we can do our best to make sure that all grieving children receive the emotional support they need to heal and thrive after the loss of a loved one.

Thanks,  
Mike Turian  
Board President, Safe Crossings Foundation

# About SCF

# 1 IN 13



Washington children will experience the death of a parent or sibling by age 18.

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Safe Crossings Foundation (SCF) is dedicated to helping grieving children heal and thrive. By researching and funding leading-edge grief support programs, we provide resources to help kids safely navigate loss, rediscover joy, and emerge as emotionally healthy and resilient members of society.

**Our vision is that all grieving children receive the emotional support they need to heal and thrive after the loss of a loved one.**



# 2025 Grantee Partner Outcomes



Safe Crossings Program served 721 youth through in-home visits, phone consultations, school support, seasonal events and Camp Erin-King County.



Mary Bridge Children's Bridges Center for Grieving Children program served 324 grieving youth and families through group support, and Camp Erin-Pierce County.



Crisis Connections provided support for 159 grieving youth after a death by suicide through peer support and grief support boxes.



Diaspora Family Healing Network

Diaspora Family Healing Network served 55 grieving youth by providing culturally responsive care through mentorship, support groups, workshops, and community-based healing activities.



Eluna served 2,012 youth at 31 Camp Erin's across the nation and through Camp Erin Online.

**100%** of programs funded are provided at no cost to children and families.

“Camp Erin helped me by  
 1. Helping me find and make friends that have had the loss of somebody just like me.  
 2. It helped me get out and have fun.  
 3. It showed me that I am not alone.  
 In conclusion Camp Erin is perfect.”

-Camper, age 9



Take Comfort.

Griever's Library added 2 new Book Boxes (SeaTac and Ballard) and 2 new “Book Shelves” (Pioneer Square and Madrona) to extend their reach across the community.



THE HEALING CENTER

The Healing Center served 104 grieving kids and teens through age appropriate grief groups and summer camp.



Seattle Children's  
 HOSPITAL • RESEARCH • FOUNDATION

Journey Grief Support Program served 516 grieving youth and families through individual and family counseling programs, providing services in English and Spanish.



Wild Grief provided peer support to more than 179 grieving youth and their families by connecting them to nature through hikes and other outdoor activities.



Youth Eastside Services supported 104 grieving youth through evidence-based and age-appropriate counseling.

# Your Impact

**4,174 YOUTH** were served by SCF  
Grantee Partners in 2025

Because of donor support, every program funded by Safe Crossings Foundation is provided at no cost to children and families, ensuring that grief support is accessible to all children who need it.

**“I feel a sense of belonging because I’m around peers that speak the same language and have a similar background.”**

—Youth Participant, age 16



northwest conference  
**ON CHILDHOOD  
GRIEF**

In 2025, Safe Crossings Foundation presented the 11th annual NW Conference on Childhood Grief in partnership with Seattle Children’s Journey Grief Support Program. More than 100 professionals participated in our one-day conference where fifteen presenters provided continuing education on various topics, including supporting youth in anticipatory grief, delivering grief support in educational settings, and destigmatizing grief in marginalized communities.

**“I am grateful to be part of such a caring and compassionate community.”**

—Social Worker and Conference Attendee

# SCF Youth Advisory Council

For many young people, grief can feel isolating, something carried quietly and alone. SCF's Youth Advisory Council (YAC) is helping change that by creating a space where teens who have experienced the death of a loved one can connect, lead, and support others navigating loss.

The Youth Advisory Council was established in 2021 by a bereaved teenager to provide the SCF Board and staff with the informed perspectives of youth who have experienced grief firsthand. Since its founding, the council has developed into a committed group of students dedicated to the mission that no child should grieve in isolation. Through fundraising initiatives, community engagement, and volunteer partnerships, YAC members advance awareness, support the expansion of access to SCF-funded programs, and offer meaningful support to children navigating the complexities of grief.

At its core, the council is about connection and purpose. For many members, it is the first time they've been surrounded by peers who truly understand their experience. **"Instead of feeling alone, I was able to use my grief and turn it into something that could help others navigate their own journey,"** one member shared.



This shared understanding fuels the council's work and YAC members are creating meaningful ways to remind kids that they are not alone. As one student explained, **"Grief is very difficult to go through, especially at a young age, and it feels exciting to be able to make a positive impact on people who have had a shared experience... I hope that the YAC's work can allow children to feel comfortable and included."**

For those involved, the impact is both outward and deeply personal. Members gain leadership skills while also finding healing in supporting others. **"Seeing what Safe Crossings does to help so many kids is really what inspires me, especially because I was once a kid who used resources that Safe Crossings funds,"** another member shared.

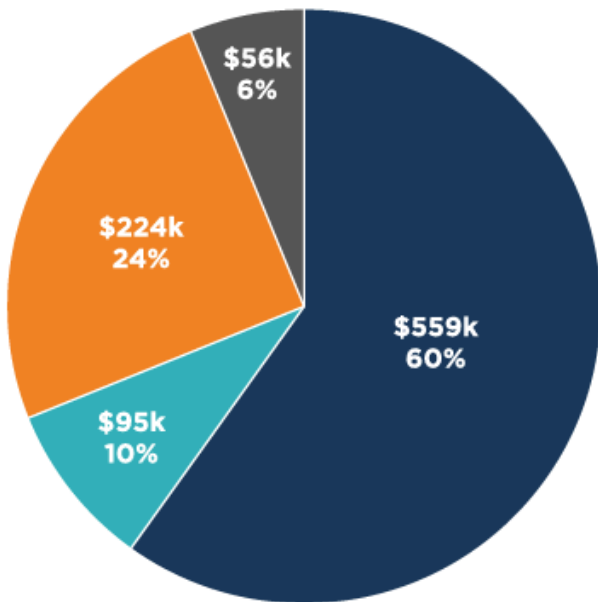
The Youth Advisory Council reflects the heart of Safe Crossings Foundation's mission by **ensuring that every child has access to connection, understanding, and hope.**

# Financials

## 2025 Revenue and Expenditures

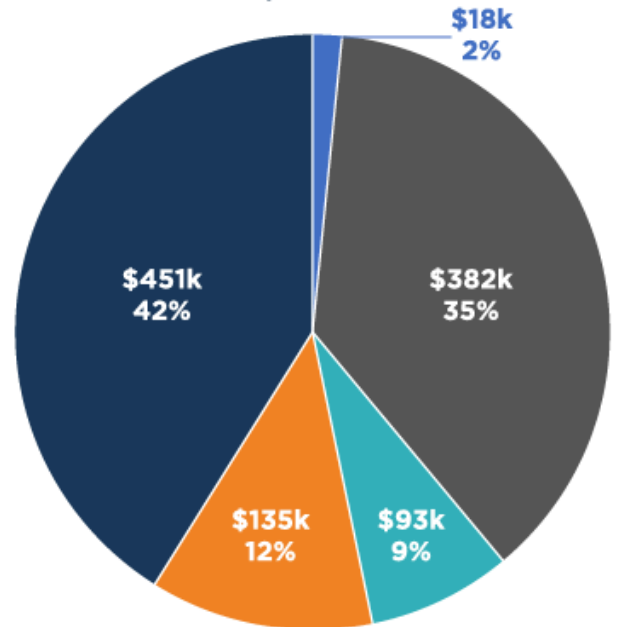
P&L Item	2025
Income	\$915k
Expenses	\$610k
<b>OPERATING INCOME</b>	<b>\$305k</b>
Other Event Income	\$18k
Grants Awarded	\$451k
Conference Expenses	\$18k
<b>NET INCOME</b>	<b>\$(147k)</b>

**2025 REVENUE BREAKDOWN**  
\$932K



- Individual Donations
- Board Donations
- Other Gifts and Donations
- Other Income

**2025 EXPENDITURE BREAKDOWN**  
\$1.08M



- Grants Awarded
- Fundraising & Program
- Conference Expenses
- Management & General
- Compensation & Wages

Note: Dollars rounded to nearest thousands.

# Making a Difference

Safe Crossings Foundation knows it's important for you to understand the impact your donations are having on the lives of grieving children in your community. Here are just a few examples of what we are able to fund with your support.

**\$7,500**

Sponsors Camp Erin-King County for ten campers



**\$5,000**

Provides year-long grief support for five children



**\$3,500**

Provides a six-week long support group for bilingual families



**\$1,000**

Provides translation services for one family



**\$750**

Sends three counselors to SCF's NW Conference on Childhood Grief



**\$500**

Provides care packages for five families impacted by suicide



**\$350**

Provides curriculum and a material kit for one school grief group



# Board of Directors

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Sr. Executive Producer  
Wizards of the Coast

### Vice President

Wesley Burns  
Principal  
Transformational Advisory Group

### Secretary

Josephine Vestal  
Retired Attorney  
Williams Kastner

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Teresa Bigelow, Community Volunteer  
Safe Crossings Foundation Founder

Donna Haggarty-Robbins, Community  
Volunteer

Thomas Hall, Community Volunteer

Bill Leedom, Community Volunteer

Flip Morse, Community Volunteer

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Lee Carswell, Senior Partner, West Monroe Partners

Shawn Hintz, Senior Partner and Managing Director, UBS

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Michael Lightfoot, Program Manager, AWS

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Jessica Abramson Lott, Angel Investor and Community Volunteer

Nicole MacKenzie, Member Attorney, Williams Kastner

Beverly Reed, Director of Customer Service, Community Health Plan of  
Washington

Chanel Reynolds, Author and Founder, GYST

Colleen Robertson, Fractional CMO, Independent Consultant

Sara Robertson, Community Volunteer

Paul Robinett, President, Hermanson

## LEADERSHIP IN TRANSITION

David Cook, Safe Crossings Foundation, Interim Executive Director

Megan Sutherland, Immediate Past Board President, Community  
Volunteer

## HELP US REACH OUR 2026 FUNDRAISING GOALS

- Scan the QR code or click here to donate online
- Mail in a check
- Become a Monthly Giver
- Submit a company matching request
- Include SCF in your estate planning
- Give the gift of stocks, mutual funds, or bonds
- Volunteer your time
- Join us as an Annual Luncheon Table Captain





# SAFE CROSSINGS FOUNDATION



[safecrossingsfoundation.org](https://safecrossingsfoundation.org)